

## Dependent Care Spending Accounts



**Tony Welch**  
Senior VP & CHRO

Mid year changes to Dependent Care Flexible Spending Accounts can be made under certain circumstances. If your daycare has been closed or camps cancelled you may change your Dependent Care Flexible Spending Account election.

If you would like to change your election, please send an email to [benefits@phoebehealth.com](mailto:benefits@phoebehealth.com). Include the following information in the email: Your name, Your employee ID, and the amount you would like your new bi-weekly payroll deduction to be (if you would like to cancel your contribution, please make the amount 0).

Note, government regulations do not allow for contributions already made to the account to be reimbursed. This does not apply to the Health Care Flexible Spending Accounts.